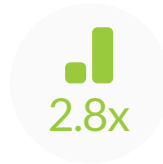


DevSkiller

CASE STUDY



50% shorter
Time to Hire



2.8x higher
Applicant to Hire Ratio



50 developers hired
annually with DevSkiller

COMPANY

CodeValue

FIELD

Software development, UI/UX design, consulting

DEVELOPERS HIRED PER YEAR WITH DEVSKILLER

50

NUMBER OF EMPLOYEES

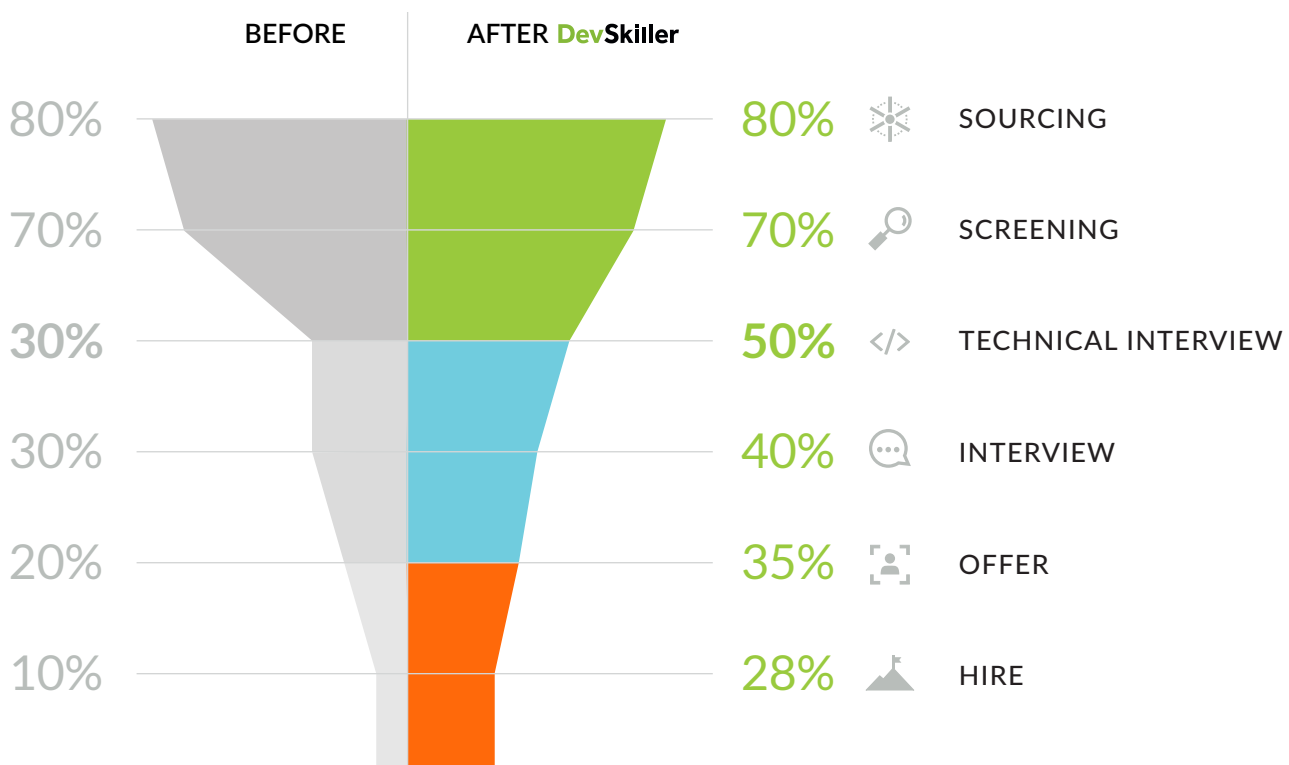
200+

ESTABLISHED

2010

LOCATION

Herzliya, Israel



CodeValue is a dynamic software development, UI/UX design, and consulting services firm.

They deliver tailor-made innovative solutions and services ranging from focused product and technology analysis to comprehensive development and in-depth consultancy.

TECH SKILLS THEY VALUE



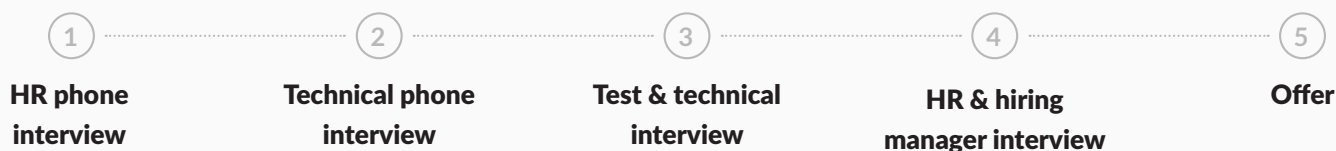
BEFORE USING DEVSKILLER: CHALLENGES

“Our biggest recruitment obstacle was unnecessary tech interviews.”



OLGA BERGER LEAD RECRUITER & SOURCING SPECIALIST AT CODEVALUE
 CODEVALUE

BEFORE USING DEVSKILLER, CODEVALUE USED THE FOLLOWING PROCESS:



The problem they had was that candidates who lacked the right skills got through to the interview stage while some viable candidates didn't.

AFTER IMPLEMENTING DEVSKILLER: RESULTS

“DevSkiller is easy to use and friendly.”



OLGA BERGER LEAD RECRUITER & SOURCING SPECIALIST AT CODEVALUE
 CODEVALUE

CodeValue revamped their process and added a short take-home DevSkiller test, replacing the first tech phone interview.



This change brought a number of positive results, the most important one being the improvement in the efficiency of the process. It had a direct impact on the number of hires they made, since they hire 50 developers every year. At this volume, they need to identify every important candidate and move fast before the good candidates get scooped up by CodeValue's competitors.

They now hire 2.8x more developers from the same candidate pool



They were able to reduce the time it takes them to hire by approximately 50%



Better tech screening

CodeValue can now identify the right people to interview while reducing false negatives. Before introducing DevSkiller, they only invited 30% of their candidate pool for a technical interview. Most likely, some good candidates slipped away because they weren't identified in the phone screening process.

For CodeValue, the DevSkiller test is 20% more effective in identifying the right people to interview.

♥ WHAT THEY LOVE ABOUT DEVSKILLER

- ⇒ Being able to take the test anywhere
- ⇒ The skills summary
- ⇒ A positive candidate experience
- ⇒ DevSkiller is easy to use and friendly