

CASE STUDY

The Wise Seeker eliminates unnecessary tech interviews with DevSkiller TalentScore

100

developers hired annually with TalentScore

1K+

candidates assessed with TalentScore annually

5

interviews max per hire



The Wise Seeker

COMPANY:
The Wise Seeker

INDUSTRY:
Human Resources Services

SCALE OF HIRING WITH DevSkiller TalentScore⁺:
100 engineers per year

LOCATION:
Madrid, Spain

The Wise Seeker is the tech-enabled talent discovery firm servicing cross-industry employers and recruiters of all sizes.

FEWER TECHNICAL INTERVIEWS

After implementing TalentScore, The Wise Seeker now only interviews less than 5 candidates to hires 1 developer for their customers.

TEST COMPLETION RATE



JUAN SANTEMASES, CEO OF THE WISE SEEKER:

“ We’ve largely improved our test completion rate - in the past, people assumed there was no test. Nowadays, people expect some kind of an assessment. This helps us reduce the time investment per candidate to just below 1 hour.

It’s part of the digitalization of HR. ”

THE NEED FOR ASSESSMENT



JUAN SAYS:

“TalentScore helps us dive deep into software skills. Our customers sometimes question our decision to assess candidates, but we always ask: What do you want? One bad employee that you’ll have to hire and fire? Or do you prefer to hire the best candidate for the job? The cost of the turnover is higher than that of losing candidates who refuse to take the test. What we are providing our customers is the perfect match.”

COOPERATION



JUAN SAYS:

“From the very beginning, the DevSkiller team didn’t look at us as a customer, they treated us a partner. The relationship between our tech teams is very flexible and open. We’ve found an easy going partnership which is especially important as we integrate TalentScore with our own platform.”

WHAT THEY LOVE ABOUT DevSkiller TalentScore :

- ✓ **Easy cooperation**
- ✓ **A wide range of tests** across all tech stacks
- ✓ **Comprehensive**, easy to digest candidate report
- ✓ **Practical tests** assessing problem-solving skills



“With the test results, we’re giving proof, a complete report that is for the customer very important.”